
RANK AND TENURE COMMITTEE

Terms of Reference

Reports to:

Membership: Vice President for Academic Administration (chair)
Three tenured full professors

Appointment: By position; tenured professors appointed by Faculty Council on recommendation of the Nominating Committee; committee appoints its secretary

Term: Standing; appointments for three years

Purpose: To act or recommend on all issues relating to faculty rank and tenure

Terms of Reference:

Responsibility	Power
To select faculty for teaching awards	To act
To establish appeal committees as necessary	To act
To establish Peer Review committees as necessary	To act
To set policies concerning academic rank and tenure	To recommend to Faculty Council
To establish initial academic rank for new faculty	To recommend to Faculty Council
To promote faculty to appropriate academic ranks	To recommend to Faculty Council
To appoint faculty to tenure	To recommend to Faculty Council
To appoint persons to special academic ranks	To recommend to Faculty Council
To determine initial salary index for new faculty	To recommend to the President



Agenda and Minutes: Agenda developed by chair. Minutes serve as recommendations to Faculty Council

Frequency and Venue: Meetings are at the call of the chair

Approved by: Cabinet

Date: Handbook 2004
Revised Spring 2008